



جامعة آل البيت

**Al al-BAYT UNIVERSITY**

**Faculty of Finance and Business Administration**

**Business Department**

**Organization Theory**

**Course No. (0502771)**

**Credit Hours: 3 (MS. Level)**

**1<sup>st</sup> semester: 08/09**

**Dr. Waleed Al- Awawdeh**

### **1. Course Description:**

Because of organization studies is intriguing, rich & helpful, this course discusses two approaches: **Macro Approach** which seeks in Organization definition, its importance, and dimensions as an open system. Also, what is Organization Theory and Organizational Stockholders. Besides that, deals with Basic challenges of organizational design through many approaches, and designing organizational structure. Where, **Micro Approach** seeks in organizational behavior concept for individual & group, besides that discuss the Dimensions of the concept.

Also, deals with Learning, Personality, Communication, & information interchange, Perception, & Motivation concepts, and their relation with business administration field. Finally discuss Group formulation & group structure.

### **2. Course General Objectives:**

The importance of this course in practical life, the main Objectives of it are to provide students ability to objective thinking, scientific analyzing, and develop the creative cases for them, through develop advance & specialize Cognition in study Organization Theory field, depending on right realize, Organization definition, its importance existence and dimensions as an opened system, in order to designing Contemporary organizational structure for organizations that operating in local or international markets.

Also, advance and specialize in human and organizational behavior. To increase full aware behaviorism Cognition field in general, and in organizational behavior field in particular. The content of this course ensure on the importance and necessity in individual life as a personal case, community case, and organizational case, in order to achieve larger goals.

### **3. Course Specific Objectives:**

This course aim to achieve the following objectives:

1. Develop the Perceptual and analytical sides for students, taking as study of Organization Theory subject touch all subjects that studies them in business administration.
2. to understand students organization concept and its dimensions.
3. to enhance students organizational structure concept, and its sorts, also formulation of organizational units.
4. Develop the Perceptual and analytical sides for students, taking as study of organizational behavior basic support in business administration field, and nook of its nooks.
5. to understand students organizational behavior concept, its content, and its foundation.
6. to know students the different influences that authorize the organization behavior in environment, also the individual behavior and group behavior in organization.
7. To know students group concept and its formulation in organization, and its role to formalize individual behavior.

#### 4. Course Outline:

The course contain of fifteen units, divide as following:

- 1<sup>st</sup> Week: Introduction to Organizations
- 2<sup>nd</sup> Week: The arrangement to reporting relationships
- 3<sup>rd</sup> Week: Strategy & Effectiveness
- 4<sup>th</sup> Week: relationship b/w Organizations
- 5<sup>th</sup> Week: Global Organization Design
- 6<sup>th</sup> Week: The impact of environment
- 7<sup>th</sup> Week: Organization conflict and politics
- 8<sup>th</sup> Week: organizational Decision-Making
- 9<sup>th</sup> Week: Corporate Culture and Values
- 10<sup>th</sup> Week: organizational Innovation
- 11<sup>th</sup> Week: Midterm exam
- 12<sup>th</sup> Week: Information and control processes
- 13<sup>th</sup> Week: organization size and life cycle
- 14<sup>th</sup> Week: Workplace technology and design
- 15<sup>th</sup> Week: Group formulation & group structure
- 16<sup>th</sup> Week: Discussion papers

#### GRADING

Midterm test	20%
Presentation (One Chapter) & Class Participation (all chapters)	20%
Research Paper (Scientific additional)	20%
Final Exam	40%
<b>Total:</b>	<b>100%</b>

#### READINGS

##### Required:

(1) Daft, Richaed L., (2010). **Understanding Theory & Design of Organizations, 10<sup>th</sup>**.  
Edition

##### Additional (on the reserve shelf in the library):

\* Jones, Gareth R., (1999). **Organizational Theory Text & Cases, 5<sup>th</sup>**. Edition

Buchanan, David, & Huczynski, Andrzej. (2004). **organizational Behavior An Introductory Text, 5<sup>th</sup>**. Edition.

برنوطي، سعاد، نظرية المنظمة والسلوك التنظيمي، (2005)  
 حريم، حسين. (2000). تصميم المنظمة الهيكل التنظيمي وإجراءات العمل، ط.2.  
 حريم، حسين. (2004). السلوك التنظيمي سلوك الأفراد والجماعات في منظمات الأعمال.  
 جواد، شوقي ناجي. (2000). سلوك تنظيمي.